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18 January 1977

MEMORANDUM FOR: Chief, Position Management and Classification
Division

STATINTL

FROM :
DD/Pers-P&C

SUBJECT : Position Management and Classification

REFERENCE : Inspector General's Office Report of Survey of
the Office of Personnel dtd Mar 1976

1. On 20 December 1976 the DDCI, Mr. Knoche, convened a meeting of the Deputy Director for Administration, the Director of Personnel and the Inspector General for a final discussion and decision relative to Recommendation 7 of the IG Report of Survey, "that the DCI delegate to the Deputy Directors authority to authenticate staffing complements, requiring them to consider PMCD recommendations on position grades before effecting changes and to exercise this authority within their allocations of staff manpower ceilings, senior slots and average grade."

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2. After some discussion relative to the IG's recommendation and the Office of Personnel's response which included a series of recommendations including an alternative recommendation that the Director of Personnel retain responsibility for conducting the position management and classification function and authentication authority for staffing complements, Mr. Knoche stated that he has approved the Office of Personnel's alternative proposal in total as presented.

3. In response to Mr. Knoche's query of the IG reps whether they had any objections or suggestions regarding his decision, both Mr. Waller and stated that they had no further comments and had "no problem" with the decision.



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